TEACHER OF ENGLISH WITH KEY STAGE RESPONSIBILITY -PERSON SPECIFICATION

Selection Criteria	Essential	Desirable
Qualifications		
Qualified Teacher Status	✓	
Good quality Honours degree	✓	
PGCE, or equivalent, in Secondary Education	✓	
Experience		
Proven success in teaching G.C.S.E. English	✓	
Experience of curriculum development		✓
Experience of teaching A Level English		✓
Skills/Qualities Attributes and knowledge		
Up to date knowledge of the English National Curriculum	✓	
A proven ability to consistently teach lessons that are 'good' or better	✓	
Good and imaginative use of resources including new technologies	✓	
Good understanding of Assessment for Learning and the ability to put this into practice	✓	
Well-developed behaviour for learning skills	✓	
An ability to forge good working relationships with staff and students	✓	
Efficient organisational skills	✓	
Knowledge and understanding of current curriculum developments in English	✓	
An understanding of the qualities of a good Scheme of Learning	✓	
An ability to analyse and interpret data accurately in order to monitor pupil progress	✓	
Knowledge of intervention strategies that can be used to effectively address underperformance	✓	
Experience of delivering/coordinating intervention strategies to effectively address underperformance		✓

Ability to monitor the quality of teaching and learning across a Key Stage and to support colleagues as required		✓
Personal attributes		
Ability to work hard under pressure	✓	
Ability to prioritise and meet deadlines	✓	
Commitment to continued personal development	✓	
Commitment to contribute to extra-curricular activities and educational visits		✓