

Stepney All Saints School

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Uniform Policy

Committee Review: P&C

Ratified: December 2021

TBR: December 2023

SLT Responsible: Ben Siaw

The government strongly encourages schools to have a uniform as it can play a key role in:

- Promoting the ethos of the school
- Providing a sense of belonging and identity
- Setting an appropriate tone for education

By creating a common identity amongst all students, regardless of background, a school uniform can act as a social leveler. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes. If, however, the uniform is too expensive it can place an unreasonable burden on families.

Statutory guidance was published on the 19th November 2021 to ensure the cost of school uniforms is reasonable and secures the best value for money. Guidance is issued under the Education (Guidance about Costs of School Uniforms) Act 2021, and requires schools and governing boards to have regard to other relevant legal obligations, in particular duties under equalities legislation.

Key Points:

- Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. Therefore, schools need to ensure that their uniform is affordable.
- In considering cost, schools will need to think about the total cost of school uniforms, taking into account all items of uniform or clothing parents will need to provide while their child is at the school.
- Schools should keep the use of branded items to a minimum.
- A school's uniform policy should be published on the school's website, be available for all parents, including parents of prospective pupils, and be easily understood.
- Schools should ensure that their uniform supplier arrangements give the highest priority to cost and value for money (including the quality and durability of the garment).
- Single supplier contracts should be avoided unless regular tendering competitions are run where more than one supplier can compete for the contract and where the best value for money is secured. This contract should be retendered at least every 5 years.
- Schools should ensure that second-hand uniforms are available for parents to acquire. Information on second-hand uniforms should be clear for parents of current and prospective pupils and published on the school's website.
- Schools should engage with parents and pupils when they are developing their school uniform policy.



Branded Uniform Items

Parents are given the freedom to purchase un-branded items of uniform from any retailer providing that they comply with the schools uniform list (appendix 1).

The only items of school branded uniform items that **must** be purchased are:

- School Blazer
- School PE T-Shirt
- School PE Tracksuit Bottom or PE Shorts

Retail of Uniform

In a bid to re-cycle and minimise costs to families, sale of uniform is in-house.

This move was made in consultation with governors, including parent governors.

Supplier

Banner/Swi is the school's sole supplier.

The agreement runs for an initial period of 3 years, and is automatically renewed every 12 months thereafter unless terminated in accordance to the terms of the agreement.

Tendering Contracts

A tender process will be undertaken at least every 5 years to ensure the school is achieving value.

Cost of Uniform

There is a single pricing structure in place, to keep the price of items the same, regardless of the size.

There is a £2.00 administration fee per item.

This also off-sets any loss incurred due to the single pricing strategy.

The cost of a school blazer at SASS is £28.45. This is the lowest on average cost for a blazer in Tower Hamlets.

The total basket cost of the branded uniform items:

- Option 1: Blazer, PE T-Shirt, PE Shorts = £56.20
- Option 2: Blazer, PE T-Shirt, Tracksuit Bottom = £58.93
- The Portal Trust subsidises the cost of the school blazer for all new students in Year 7. As a result the total basket cost for compulsory branded items for new Year 7 students is
 - £41.98 (with shorts)
 - or
 - £44.71 (with tracksuit bottoms).

Branded Uniform items sold in School

Item	Price
Blazer (compulsory)	£28.45
PE T-Shirt (compulsory)	£14.25
PE Shorts (compulsory OR alternative option is branded tracksuit bottom)	£13.50
Tracksuit Bottom (compulsory OR alternative option is branded PE shorts)	£16.23
Jumper (optional)	£19.45
PE Socks (optional)	£3.99
Tracksuit Top (optional)	£19.48

Should the school experience a rise in price from the supplier (e.g. due to inflation). The cost will be passed on to the customer based on the same pricing strategy.

Second Hand Uniform/ Hardship Fund

The school encourages the donations of branded school uniform items which are no longer of use.

Second hand items will be given to students in families with difficult financial circumstances, depending on availability.

If there is no availability of second hand items, SASS provides a hardship fund to cover the cost of branded items of school uniform.

Appendix 1

Stepney All Saints Uniform List (updated June 2021)

Essential:



- White collared shirt/blouse
- Tie (in year colours). Ties should be worn to the correct length, showing at least 7 stripes. Ties will be supplied to all students at the start of year 7. There will be a fee of £4.00 for replacement ties.
- Mid-grey uniform trousers **OR** Mid- grey pleated skirt; of suitable length **OR** Mid- grey full length smart skirt
- School Blazer (purchased from school)
- Plain black or grey socks (with trousers) **OR** Knee or ankle length black or grey socks or black coloured seamless tights (with skirt)
- NO jewellery, other than wrist watches
- Head bands must be black or navy
- School ID card on correct year group lanyard (there will be a fee of £5.00 for replacement ID cards)

Shoes:

- Black low-heeled smart shoes, NO trainers/trainer-shoes or plimsolls

Optional:

- Grey V-neck logo jumper (school logo or plain)
- Coat – black/navy. Must be of an appropriate length to cover the blazer. NO hoodies or tracksuit tops
- Headscarf (hijab) – navy

PE Kit:

- PE School Logo T-shirt in Royal Blue (purchased from school)
- Navy School Logo Tracksuit Top (purchased from school)
- Navy School Logo Tracksuit Trousers (purchased from school) **OR** Navy School Logo PE shorts (purchased from school)
- Royal blue football socks (may be purchased from school)
- Trainers – black sports trainers
- Shin pads

Swim Kit (at present the swimming pool is closed for essential maintenance work. We will inform parents when swimming lessons are due to commence again and the swim kit will need to be purchased)

- Navy blue swimming trunks (Lycra/Elastin – NOT baggy surf shorts) **OR** Navy blue 1-piece swimming suit
- Swimming hat
- Goggles
- Towel
- Burkinis, swimming tops and swimming leggings are optional, but must be from a swim brand and worn with swim trunks/suit

All students must wear the full and correct uniform for school, school occasions and PE lessons. Students who come to school dressed incorrectly may, if there is no adequate reason, be sent home to change. In addition, all items of uniform should also be labelled with the student's name.

Classroom/Learning Equipment

Every student is expected to provide the following basic items of equipment for every lesson:

- School Bag
- Black or blue ball point pen (*and a spare*)
- Pencil
- Pencil Sharpener
- Pencil Eraser
- Coloured Pencils / Fine Fibre Tips
- Ruler 12 inch or 30cm
- Basic Scientific Calculator
- Pair of Compasses
- Protractor (Angle Indicator)
- Rough Notebook / Jotter Set Square

- Tippex / Liquid Paper is not allowed in school and must not be used in any school work.
- Textbooks and specialised equipment may be issued on loan and students will be required to pay for any loss or damage to school property.

Sixth Form Dress Code Expectations:

The following items will be permitted:

- Two/Three piece suits (Black, Blue or Grey)
- Collared shirt
- Tie
- Formal shoes
- Blazer
- Blouse
- Trousers
- Skirt (below the knee)
- Formal shoes (high heels will not be permitted)
- Dress (Blazer must be worn over the dress)
- Religious attire (Blazer must be worn on top)
- Lanyards should be visible at all times and students must tap in/out upon entry/exit. Students who do not have their pass will be sent home to retrieve it or purchase a new one at a cost of £5, if lost.